Equity in Athletics Disclosure Act Report

Rutgers, The State University of New Jersey

Rutgers University – Camden

October 15, 2025

General Information

Institution Name : Rutgers University-Camden

Address 1

406 Penn Street

Address 2 *(Optional)*

City

Camden

State

New Jersey

ZIP Code

08102

Phone

(856) 225-1766

Extension *(Optional)*

Institution Name Alias *(Optional)*

Rutgers, The State University of New Jersey; Rutgers, The State University; Rutgers University; Rutgers U; Rutgers; Rutgers–Camden; Rutgers, Camden; Rutgers Camden

Athletic Department

Athletic Director Name

Thomas Thomasson

Address 1

301 Linden Street

Address 2 *(Optional)*

Athletic & Fitness Center

City

Camden

State

New Jersey

ZIP Code

08102

Phone

(856) 225-2747

Extension *(Optional)*

Chief Administrative Officer

Admin Name

William F. Tate IV

Title

President

Admin Email

president@rutgers.edu

Phone

(848) 932-7454

Extension *(Optional)*

Fax *(Optional)*

EADA General

Designated Reporting Year

**Note: The reporting period must be 12 months. The dates for the reporting year should be consistent from year to year.*

Begins: 07/01 / 2024

Ends: 06/30 / 2025

Number of Full-time Undergraduates by Gender

The numbers below were reported on your institution's 2024-25 IPEDS Survey and should not be changed unless they were reported incorrectly to IPEDS. The numbers indicate the full-time certificate or degree-seeking total. If the numbers are incorrect, please call the EADA Help Desk.

	Number	Percent
Male full-time undergraduates	1305	40%
Female full-time undergraduates	1955	60%
Total full-time undergraduates	3260	100%

Athletic Sanctioning Body for the Designated Reporting Year (select one):

- ○ NCAA Division I-FBS
- ○ NCAA Division I-FCS
- ○ NCAA Division I without football
- ○ NCAA Division II with football
- ○ NCAA Division II without football
- ○ NCAA Division III with football
- ○ NCAA Division III without
- ○ NAIA Division I
- ○ NAIA Division II
- ○ NJCAA Division I
- ○ NJCAA Division II
- ○ NJCAA Division III
- ○ NCCAA Division I
- ○ CCCAA
- ○ NWAC
- ○ USCAA
- ○ Independent
- ○ Other

Other Description:

- [x] NCAA Division III without football
- [ ] NCCAA Division II

Update Status

Date Completed: 10/9/2025 Updated

2025 EADA Survey

Institution: (186371) User ID: E1863711

Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

1. How will you report Operating (Game-day) Expenses?

- (●) By Team
- ( ) Per Participant

2. Select the type of varsity sports teams at your institution.

- [x] Men's Teams
- [x] Women's Teams
- [ ] Coed Teams

3. Do any of your teams have assistant coaches?

- (●) Yes
  - [x] Men's Teams
  - [x] Women's Teams
  - [ ] Coed Teams
- ( ) No

If you save the data on this screen, then return to the screen to make changes, note the following:
1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent

screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

Sport	Men's	Women's	Sport	Men's	Women's
Archery	☐	☐	Badminton	☐	☐
Baseball	☑		Basketball	☑	☑
Beach Volleyball	☐	☐	Bowling	☐	☐
Cross Country	☑	☑	Diving	☐	☐
Equestrian	☐	☐	Fencing	☐	☐
Field Hockey		☐	Football	☐	
Golf	☑	☐	Gymnastics	☐	☐
Ice Hockey	☐	☐	Lacrosse	☐	☐
Rifle	☐	☐	Rodeo	☐	☐
Rowing	☐	☐	Sailing	☐	☐
Skiing	☐	☐	Soccer	☑	☑
Softball		☑	Squash	☐	☐
Swimming	☐	☐	Swimming and Diving (combined)	☐	☐
Synchronized Swimming		☐	Table Tennis	☐	☐
Team Handball	☐	☐	Tennis	☑	☑
Track and Field (Indoor)	☑	☑	Track and Field (Outdoor)	☑	☑

Track and Field and Cross Country (combined)	☐	☐	Volleyball	☐	☑
Water Polo	☐	☐	Weight Lifting	☐	☐
Wrestling	☐	☐	Other Varsity Sports **(Specify sports in the caveat box.)***	☐	☐

Caveat (Specify Other Varsity Sports):
*Use the caveat to list the "Other Varsity Sports" if you checked the box above. You should only include intercollegiate varsity sports in your EADA disclosures.
*The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.

If you save the data on this screen, then return to the screen to make changes, note the following:
1) If you select an additional team remember to include associated data for that sport on subsequent screens;
2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	41	

Basketball	16	14
Cross Country	7	8
Golf	10	
Soccer	38	33
Softball		15
Tennis	8	10
Track and Field (Indoor)	16	18
Track and Field (Outdoor)	20	19
Volleyball		13
Total Participants Men's and Women's Teams	156	130
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	140	105

CAVEAT
*For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams.
*If you selected **Other Sports**, specify which team(s) are included.
*Additionally, provide any other clarifying information here.

Overall increase in # of unique student-athletes.

Rutgers, The State University of New Jersey, Camden
Information for the Reporting Year: 2025

Sport	Coed Teams	Number of Participants		Number of Participants Participating on a Second		Number of Participants Participating on a Third	
		Men's Teams	Women's Teams	Men's Teams	Women's Teams	Men's Teams	Women's Teams
Baseball		41					
Basketball		16	14	1	2		1
Cross Country		7	8	7	8	6	7
Golf		10					
Soccer		38	33		2		1
Softball			15				
Tennis		8	10				
Track & Field (Indoor)		16	18	10	14	9	9
Track & Field (Outdoor)		20	19	7	12	6	10
Volleyball			13		2		2
Others							
Total Participants		156	130	25	40	21	30
Unduplicated Count of Participants		140	105				

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

	Male Head Coaches				Female Head Coaches				
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Baseball	1		1						1
Basketball	1		1						1
Cross Country						1		1	1
Golf		1		1					1
Soccer		1		1					1
Tennis		1		1					1
Track and Field (Indoor)		1		1					1
Track and Field (Outdoor)		1		1					1

Coaching Position Totals	2	5	2	5	0	1	0	1	8

CAVEAT

Small increase in salary for head coaches.

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

	Male Head Coaches				Female Head Coaches				
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Basketball	1		1						1
Cross Country					1		1		1
Soccer		1		1					1
Softball					1		1		1
Tennis		1		1					1

Track and Field (Indoor)		1		1					1
Track and Field (Outdoor)		1		1					1
Volleyball		1		1					1
Coaching Position Totals	1	5	1	5	2	0	2	0	8

CAVEAT

Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	27,630	24,950
Number of Head Coaching Positions Used to Calculate the Average	8	8
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0

Average Annual Institutional Salary per Full-time equivalent (FTE)	52,504	52,944
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	4.21	3.77

CAVEAT

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

	Male Assistant Coaches				Female Assistant Coaches				
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Baseball		3		3					3
Basketball		2		2					2
Cross Country						1		1	1
Golf		1		1					1
Soccer		5		5					5

Tennis						1		1	1
Track and Field,Indoor		2		2		1		1	3
Track and Field (Outdoor)		2		2		1		1	3
Coaching Position Totals	0	15	0	15	0	4	0	4	19

CAVEAT

Small increase in salaries for assistant coaches.

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

	Male Assistant Coaches				Female Assistant Coaches				
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Basketball		1		1		1		1	2
Cross Country						1		1	1

Soccer		1		1		1		1	2
Softball						2		2	2
Tennis						1		1	1
Track and Field (Indoor)		2		2		1		1	3
Track and Field (Outdoor)		2		2		1		1	3
Volleyball		1		1		1		1	2
Coaching Position Totals	0	7	0	7	0	9	0	9	16

CAVEAT

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	2,380	3,610

Number of Assistant Coaching Positions Used to Calculate the Average	19	16
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	19,833	19,917
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	2.28	2.90

CAVEAT

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	0	0	0
Ratio (percent)	0	0	100%

CAVEAT

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	1,628	3,621	5,249

CAVEAT

Significant decrease in men's teams recruiting expenses due to change to approach to recruiting student athletes.

Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.
For a sport with a men's team and a women's team that have a combined budget, click here for special instructions.
Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

	Men's Teams			Women's Teams			
Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	**Total Operating Expenses**

Basketball	16	1,709	27,350	14	3,231	45,239	72,589
Baseball	41	2,324	95,281				95,281
Cross Country	7	1,197	8,380	8	1,197	9,578	17,958
Golf	10	3,581	35,811				35,811
Soccer	38	1,852	70,394	33	1,820	60,057	130,451
Softball				15	3,280	49,204	49,204
Tennis	8	1,334	10,675	10	1,663	16,625	27,300
Track and Field (Indoor)	16	1,047	16,745	18	1,047	18,839	35,584
Track and Field (Outdoor)	20	1,118	22,368	19	1,118	21,250	43,618
Volleyball				13	2,740	35,626	35,626
Total Operating Expenses Men's and Women's Teams	156		287,004	130		256,418	543,422

CAVEAT

operating expenses are relatively the same from previous years due to limited budget changes.

Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.
Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	147,858	155,297	303,155
Baseball	255,063		255,063
Cross Country	27,501	27,501	55,002
Golf	65,818		65,818
Soccer	140,368	102,762	243,130
Softball		194,613	194,613
Tennis	30,997	35,367	66,364
Track and Field (Indoor)	30,118	33,882	64,000
Track and Field (Outdoor)	36,012	34,212	70,224
Volleyball		76,606	76,606
Total Expenses of all Sports, Except Football and Basketball, Combined	585,877	504,943	1,090,820
Total Expenses Men's and Women's Teams	733,735	660,240	1,393,975
Not Allocated by Sex/Sport (Expenses not attributable to			1,131,985

a particular sport or sports)

Grand Total Expenses	2,525,960

CAVEAT

Increase in expenses for outdoor track to more accurately reflect expenses per season. The university had implemented activity codes for each sports which allows us to allocate expenses accordingly.

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.
Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.
Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	147,858	155,297	303,155
Baseball	255,063		255,063
Cross Country	27,501	27,501	55,002
Golf	65,818		65,818
Soccer	140,368	102,762	243,130
Softball		194,613	194,613
Tennis	30,997	35,367	66,364

Track and Field (Indoor)	30,118	33,882	64,000
Track and Field (Outdoor)	36,012	34,212	70,224
Volleyball		76,606	76,606
Total Revenues of all Sports, Except Football and Basketball, Combined	585,877	504,943	1,090,820
Total Revenues Men's and Women's Teams	733,735	660,240	1,393,975
Not Allocated by Sex/Sport (Revenues not attributable to a particular sport or sports)			1,131,985
Grand Total for all Teams (includes by team and not allocated by Sex/sport)			2,525,960

CAVEAT

Revenues offset expenses yearly.

Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

		Men's Teams	Women's Teams	Total
1	Total of Head Coaches' Salaries	221,040	199,600	420,640
2	Total of Assistant Coaches' Salaries	45,220	57,760	102,980
3	Total Salaries (Lines 1+2)	266,260	257,360	523,620

4	Athletically Related Student Aid	0	0	0
5	Recruiting Expenses	1,628	3,621	5,249
6	Operating (Game-Day) Expenses	287,004	256,418	543,422
7	Summary of Subset Expenses (Lines 3+4+5+6)	554,892	517,399	1,072,291
8	Total Expenses for Teams	733,735	660,240	1,393,975
9	Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	178,843	142,841	321,684
10	Not Allocated Expenses			1,131,985
11	Grand Total Expenses (Lines 8+10)			2,525,960
12	Total Revenues for Teams	733,735	660,240	1,393,975
13	Not Allocated Revenues			1,131,985
14	Grand Total Revenues (Lines 12+13)			2,525,960
15	Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	0	0	0
16	Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			0

To return to a data entry screen, click on the link in the Navigation Menu.
To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the “Next” button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.
This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk.
To explain specific data entered on a previous screen, please use the caveat box on that screen.