Equity in Athletics Disclosure Act Report

Rutgers, The State University of New Jersey

Rutgers University – New Brunswick

October 15, 2025

General Information

Institution Name : Rutgers University-New Brunswick

Address 1

83 Somerset St

Address 2 *(Optional)*

Winants Hall

City

New Brunswick

State

New Jersey

ZIP Code

08901-1281

Phone

(848) 445-4636

Extension *(Optional)*

Institution Name Alias *(Optional)*

Rutgers, The State University of New Jersey; Rutgers, The State University; Rutgers University; Rutgers U; Rutgers; Rutgers–New Brunswick; Rutgers, New Brunswick; Rutgers New Brunswick

Athletic Department

Athletic Director Name

Keli Zinn

Address 1

Gary and Barbara Rodkin Academic Success Center

Address 2 *(Optional)*

201 Fitch Road

City

Piscataway

State

New Jersey

ZIP Code

08854

Phone

(732) 445-8610

Extension *(Optional)*

Chief Administrative Officer

Admin Name

William F. Tate IV

Title

President

Admin Email

president@rutgers.edu

Phone

(732) 932-7454

Extension *(Optional)*

Fax *(Optional)*

EADA General

Designated Reporting Year

**Note: The reporting period must be 12 months. The dates for the reporting year should be consistent from year to year.*

Begins: 07/01 / 2024

Ends: 06/30 / 2025

Number of Full-time Undergraduates by Gender

The numbers below were reported on your institution's 2024-25 IPEDS Survey and should not be changed unless they were reported incorrectly to IPEDS. The numbers indicate the full-time certificate or degree-seeking total. If the numbers are incorrect, please call the EADA Help Desk.

	Number	Percent
Male full-time undergraduates	18192	50%
Female full-time undergraduates	18378	50%
Total full-time undergraduates	36570	100%

Athletic Sanctioning Body for the Designated Reporting Year (select one):

- (●) NCAA Division I-FBS
- ( ) NCAA Division I-FCS
- ( ) NCAA Division I without football
- ( ) NCAA Division II with football
- ( ) NCAA Division II without football
- ( ) NCAA Division III with football
- ( ) NCAA Division III without
- ( ) NAIA Division I
- ( ) NAIA Division II
- ( ) NJCAA Division I
- ( ) NJCAA Division II
- ( ) NJCAA Division III
- ( ) NCCAA Division I
- ( ) CCCAA
- ( ) NWAC
- ( ) USCAA
- ( ) Independent
- ( ) Other

Other Description:

NCAA Division III without football

NCCAA Division II

Update Status

Date Completed: 10/9/2025 Updated

2025 EADA Survey

Institution: (186380) User ID: E1863801

Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

1. How will you report Operating (Game-day) Expenses?

- (●) By Team
- ( ) Per Participant

2. Select the type of varsity sports teams at your institution.

- [x] Men's Teams
- [x] Women's Teams
- [ ] Coed Teams

3. Do any of your teams have assistant coaches?

- (●) Yes
  - [x] Men's Teams
  - [x] Women's Teams
  - [ ] Coed Teams
- ( ) No

If you save the data on this screen, then return to the screen to make changes, note the following:
1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent

screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

Sport	Men's	Women's	Sport	Men's	Women's
Archery	☐	☐	Badminton	☐	☐
Baseball	☑		Basketball	☑	☑
Beach Volleyball	☐	☐	Bowling	☐	☐
Cross Country	☐	☐	Diving	☐	☐
Equestrian	☐	☐	Fencing	☐	☐
Field Hockey		☑	Football	☑	
Golf	☑	☑	Gymnastics	☐	☑
Ice Hockey	☐	☐	Lacrosse	☑	☑
Rifle	☐	☐	Rodeo	☐	☐
Rowing	☐	☑	Sailing	☐	☐
Skiing	☐	☐	Soccer	☑	☑
Softball		☑	Squash	☐	☐
Swimming	☐	☐	Swimming and Diving (combined)	☐	☑
Synchronized Swimming		☐	Table Tennis	☐	☐
Team Handball	☐	☐	Tennis	☐	☑
Track and Field (Indoor)	☐	☐	Track and Field (Outdoor)	☐	☐

Track and Field and Cross Country (combined)	☑	☑	Volleyball	☐	☑
Water Polo	☐	☐	Weight Lifting	☐	☐
Wrestling	☑	☐	Other Varsity Sports **(Specify sports in the caveat box.)***	☐	☐

Caveat (Specify Other Varsity Sports):
*Use the caveat to list the "Other Varsity Sports" if you checked the box above. You should only include intercollegiate varsity sports in your EADA disclosures.
*The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.

If you save the data on this screen, then return to the screen to make changes, note the following:
1) If you select an additional team remember to include associated data for that sport on subsequent screens;
2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	40	

Basketball	15	31
Field Hockey		26
Football	137	
Golf	9	8
Gymnastics		24
Lacrosse	51	36
Rowing		122
Soccer	28	38
Softball		20
Swimming and Diving (combined)		35
Swimming		28
Diving		7
Tennis		8
Track and Field and Cross Country (combined)	152	125
Track and Field (Indoor)	61	54
Track and Field (Outdoor)	63	53

Cross Country	28	18
Volleyball		17
Wrestling	37	
Total Participants Men's and Women's Teams	469	490
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	380	376

CAVEAT
*For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams.
*If you selected **Other Sports**, specify which team(s) are included.
*Additionally, provide any other clarifying information here.

*Women's Basketball had 19 male practice players
*Field Hockey had 1 male practice player
*Women's Soccer had 7 male practice players

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

	Male Head Coaches	Female Head Coaches

Rutgers, The State University of New Jersey, New Brunswick
Information for the Reporting Year: 2025

Sport	Coed Teams	Number of Participants		Number of Participants		Number of Participants	
				Participating on a Second Team		Participating on a Third Team	
		Men's Teams	Women's Teams	Men's Teams	Women's Teams	Men's Teams	Women's Teams
Baseball		40					
Basketball		15	31				
Cross Country		28	18	28	18	28	18
Field Hockey			26				
Football		137					
Golf		9	8				
Gymnastics			24				
Lacrosse		51	36				
Rowing			122				
Soccer		28	38				
Softball			20				
Swimming/Diving			35				
Tennis			8				
Indoor Track and Field		61	54	61	53	28	18
Outdoor Track and Field		63	53	61	53	28	18
Volleyball			17				
Wrestling		37					
Total Participants		469	490	150	124	84	54
Unduplicated Count of Participants		380	376				

Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Baseball	1		1						1
Basketball	1		1						1
Football	1		1						1
Golf	1		1						1
Lacrosse	1		1						1
Soccer	1		1						1
Track and Field and Cross Country (combined)		1	1			1	1		2
Wrestling	1		1						1
Coaching Position Totals	7	1	8	0	0	1	1	0	9

CAVEAT

*For Men's Track and Field and Cross Country we have one male and one female that serve as head coaches (assigned to men and women .5 each for a total of 1 FTE)

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

	Male Head Coaches				Female Head Coaches				
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Basketball					1		1		1
Field Hockey					1		1		1
Golf					1		1		1
Gymnastics					1		1		1
Lacrosse					1		1		1
Rowing	1		1						1
Soccer	1		1						1
Softball					1		1		1
Swimming and Diving (combined)	1		1		1		1		2

Tennis					1		1		1
Track and Field and Cross Country (combined)		1	1			1	1		2
Volleyball					1		1		1
Coaching Position Totals	3	1	4	0	9	1	10	0	14

CAVEAT

*For Women's Track and Field and Cross Country we have one male and one female that serve as head coaches (assigned to men and women .5 each for a total of 1 FTE)
*Women's Swim/Dive has 2 Head Coaches (1 male for Swim, 1 female for

Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	1,334,237	228,628
Number of Head Coaching Positions Used to Calculate the Average	9	14
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0

Average Annual Institutional Salary per Full-time equivalent (FTE)	1,501,017	246,215
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	8.00	13.00

CAVEAT

Difference between positions and FTE's due to M&W Track & Field/CC (see previous screens' caveats)
*Note that in FY24, $11.5M was reported in total Men's HC Salaries and $3.1M was reported in total Women's HC Salaries. Those figures should

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

	Male Assistant Coaches				Female Assistant Coaches				
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Baseball	3	1	3	1					4
Basketball	5		5						5
Football	10		10						10
Golf	1		1						1
Lacrosse	3		3						3

Soccer	3		3						3
Track and Field and Cross Country (combined)		4	4			1	1		5
Wrestling	3		3						3
Coaching Position Totals	28	5	32	1	0	1	1	0	34

CAVEAT

*As of June 2024, the NCAA allowed any institutional staff member to coach Football. The 10 represented here are those that have Asst Coach job titles in the HR database (positional coaches)
*For Men's Track & Field and Cross Country, we have 5 individuals (4 male, 1

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

	Male Assistant Coaches				Female Assistant Coaches				
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Basketball	1		1		4		4		5
Field Hockey	2	1	2	1					3

Golf					1		1		1
Gymnastics	1		1		2	1	2	1	4
Lacrosse					3		3		3
Rowing	1		1		4		4		5
Soccer	2		2		1		1		3
Softball	1		1		2		2		3
Swimming and Diving (combined)	2	1	2	1					3
Tennis					1		1		1
Track and Field and Cross Country (combined)		4	4			1	1		5
Volleyball	1		1		2		2		3
Coaching Position Totals	11	6	15	2	20	2	21	1	39

CAVEAT

*For Women's Track & Field and Cross Country, we have 5 individuals (4 male, 1 female), that work with both the Men's and Women's teams (5 Positions, 2.5 FTE)

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	293,772	78,910
Number of Assistant Coaching Positions Used to Calculate the Average	33	36
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	1	3
Average Annual Institutional Salary per Full-time equivalent (FTE)	317,852	84,799
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	30.50	33.50

CAVEAT

The difference between the positions and FTE's is due to the M&W Track & Field/CC programs (see previous screens' caveats)
*Note that in FY24, $11.9M was reported in total Men's AC Salaries and $3.9M was reported in total Women's AC Salaries. Those figures should

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total

Amount of Aid	13,653,780	11,643,557	25,297,337
Ratio (percent)	54	46	100%

CAVEAT

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	2,038,136	919,890	2,958,026

CAVEAT

Decrease relative to FY24 ($600K) driven by # of private charters used for FB/MBB recruiting

Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.
For a sport with a men's team and a women's team that have a combined budget, click here for special instructions.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

	Men's Teams			Women's Teams			
Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	**Total Operating Expenses**
Basketball	15	177,712	2,665,686	31	59,886	1,856,468	4,522,154
Football	137	105,469	14,449,21				14,449,21
Baseball	40	27,844	1,113,762				1,113,762
Field Hockey				26	10,183	264,766	264,766
Golf	9	20,266	182,398	8	16,170	129,361	311,759
Gymnastics				24	20,523	492,550	492,550
Lacrosse	51	10,857	553,723	36	9,313	335,278	889,001
Rowing				122	3,340	407,459	407,459
Soccer	28	9,565	267,818	38	10,103	383,915	651,733
Softball				20	29,389	587,775	587,775
Swimming and Diving (combined)				35	11,238	393,341	393,341
Tennis				8	15,439	123,510	123,510
Track and Field and Cross	152	4,053	616,097	125	4,073	509,080	1,125,177

Country (combined)							
Volleyball				17	41,762	709,948	709,948
Wrestling	37	14,069	520,557				520,557
Total Operating Expenses Men's and Women's Teams	469		20,369,25	490		6,193,451	26,562,70

CAVEAT

Roughly $4M increase relative to FY24 driven by Football home game operational costs and post season Bowl Game travel to Arizona (Rate Bowl).

Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.
Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	16,076,899	7,528,347	23,605,246
Football	75,922,954		75,922,954
Baseball	4,157,341		4,157,341

Field Hockey		2,344,757	2,344,757
Golf	1,183,191	1,296,211	2,479,402
Gymnastics		3,142,238	3,142,238
Lacrosse	2,890,534	2,280,514	5,171,048
Rowing		3,414,259	3,414,259
Soccer	2,239,058	2,661,648	4,900,706
Softball		2,575,036	2,575,036
Swimming and Diving (combined)		2,896,784	2,896,784
Tennis		1,217,357	1,217,357
Track and Field and Cross Country (combined)	2,238,365	2,443,327	4,681,692
Volleyball		3,208,516	3,208,516
Wrestling	2,990,269		2,990,269
Total Expenses of all Sports, Except Football and Basketball, Combined	15,698,758	27,480,647	43,179,405
Total Expenses Men's and Women's Teams	107,698,611	35,008,994	142,707,605
Not Allocated by Sex/Sport (Expenses not attributable to a particular sport or sports)			28,972,313
Grand Total Expenses			171,679,918

CAVEAT

-In addition to the increases in HC/AC coach salaries, Student Aid, Recruiting, and Operating/Game Day expenses, remaining sport specific expense increase due to:
*$5.3M in Gross Fringe Benefits
*$700K in nutrition/occasional meals

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.
Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.
Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	16,076,899	7,528,347	23,605,246
Football	75,922,954		75,922,954
Baseball	4,157,341		4,157,341
Field Hockey		2,344,757	2,344,757
Golf	1,183,191	1,296,211	2,479,402
Gymnastics		3,142,238	3,142,238
Lacrosse	2,890,534	2,280,514	5,171,048
Rowing		3,414,259	3,414,259
Soccer	2,239,058	2,661,648	4,900,706

Softball		2,575,036	2,575,036
Swimming and Diving (combined)		2,896,784	2,896,784
Tennis		1,217,357	1,217,357
Track and Field and Cross Country (combined)	2,238,365	2,443,327	4,681,692
Volleyball		3,208,516	3,208,516
Wrestling	2,990,269		2,990,269
Total Revenues of all Sports, Except Football and Basketball, Combined	15,698,758	27,480,647	43,179,405
Total Revenues Men's and Women's Teams	107,698,611	35,008,994	142,707,605
Not Allocated by Sex/Sport (Revenues not attributable to a particular sport or sports)			28,972,313
Grand Total for all Teams (includes by team and not allocated by Sex/sport)			171,679,918

CAVEAT

Overall increases in Revenues attributable to sports vs. FY23 due to an increase in total expenses (see previous screens' caveats).

Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total

1	Total of Head Coaches' Salaries	12,008,133	3,200,792	15,208,925
2	Total of Assistant Coaches' Salaries	9,694,476	2,840,760	12,535,236
3	Total Salaries (Lines 1+2)	21,702,609	6,041,552	27,744,161
4	Athletically Related Student Aid	13,653,780	11,643,557	25,297,337
5	Recruiting Expenses	2,038,136	919,890	2,958,026
6	Operating (Game-Day) Expenses	20,369,253	6,193,451	26,562,704
7	Summary of Subset Expenses (Lines 3+4+5+6)	57,763,778	24,798,450	82,562,228
8	Total Expenses for Teams	107,698,611	35,008,994	142,707,605
9	Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	49,934,833	10,210,544	60,145,377
10	Not Allocated Expenses			28,972,313
11	Grand Total Expenses (Lines 8+10)			171,679,918
12	Total Revenues for Teams	107,698,611	35,008,994	142,707,605
13	Not Allocated Revenues			28,972,313
14	Grand Total Revenues (Lines 12+13)			171,679,918
15	Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	0	0	0
16	Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			0

To return to a data entry screen, click on the link in the Navigation Menu.
To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the “Next” button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.
This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk.
To explain specific data entered on a previous screen, please use the caveat box on that screen.

This report does not tie to University financial statements due to the nature of the questions asked and what is included/excluded per EADA instructions.