Equity in Athletics Disclosure Act Report

Rutgers, The State University of New Jersey

Rutgers University – Newark

October 15, 2025

General Information

Institution Name : Rutgers University-Newark

Address 1

249 University Avenue, Blumenthal Hall

Address 2 *(Optional)*

Blumenthal Hall

City

Newark

State

New Jersey

ZIP Code

07102

Phone

(973) 353-1766

Extension *(Optional)*

Institution Name Alias *(Optional)*

Rutgers, The State University of New Jersey; Rutgers, The State University; Rutgers University; Rutgers U; Rutgers; Rutgers–Newark; Rutgers, Newark; Rutgers Newark

Athletic Department

Athletic Director Name

Mark Griffin

Address 1

Golden Dome Athletic Center

Address 2 *(Optional)*

42 Warren Street

City

Newark

State

New Jersey

ZIP Code

07102

Phone

(973) 353-1458

Extension *(Optional)*

Chief Administrative Officer

Admin Name

William F. Tate IV

Title

President

Admin Email

president@rutgers.edu

Phone

(848) 932-7454

Extension *(Optional)*

Fax *(Optional)*

EADA General

Designated Reporting Year

**Note: The reporting period must be 12 months. The dates for the reporting year should be consistent from year to year.*

Begins: 07/01 / 2024

Ends: 06/30 / 2025

Number of Full-time Undergraduates by Gender

The numbers below were reported on your institution's 2024-25 IPEDS Survey and should not be changed unless they were reported incorrectly to IPEDS. The numbers indicate the full-time certificate or degree-seeking total. If the numbers are incorrect, please call the EADA Help Desk.

	Number	Percent
Male full-time undergraduates	3246	47%
Female full-time undergraduates	3699	53%
Total full-time undergraduates	6945	100%

Athletic Sanctioning Body for the Designated Reporting Year (select one):

- ○ NCAA Division I-FBS
- ○ NCAA Division I-FCS
- ○ NCAA Division I without football
- ○ NCAA Division II with football
- ○ NCAA Division II without football
- ○ NCAA Division III with football
- ○ NCAA Division III without
- ○ NAIA Division I
- ○ NAIA Division II
- ○ NJCAA Division I
- ○ NJCAA Division II
- ○ NJCAA Division III
- ○ NCCAA Division I
- ○ CCCAA
- ○ NWAC
- ○ USCAA
- ○ Independent
- ○ Other

Other Description:

NCAA Division III without football

NCCAA Division II

Update Status

Date Completed: 9/22/2025 Updated

2025 EADA Survey

Institution: (186399) User ID: E1863991

Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

1. How will you report Operating (Game-day) Expenses?

- (●) By Team
- ( ) Per Participant

2. Select the type of varsity sports teams at your institution.

- [x] Men's Teams
- [x] Women's Teams
- [ ] Coed Teams

3. Do any of your teams have assistant coaches?

- (●) Yes
  - [x] Men's Teams
  - [x] Women's Teams
  - [ ] Coed Teams
- ( ) No

If you save the data on this screen, then return to the screen to make changes, note the following:
1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent

screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

Sport	Men's	Women's	Sport	Men's	Women's
Archery	☐	☐	Badminton	☐	☐
Baseball	☑		Basketball	☑	☑
Beach Volleyball	☐	☐	Bowling	☐	☐
Cross Country	☐	☐	Diving	☐	☐
Equestrian	☐	☐	Fencing	☐	☐
Field Hockey		☐	Football	☐	
Golf	☐	☐	Gymnastics	☐	☐
Ice Hockey	☐	☐	Lacrosse	☐	☐
Rifle	☐	☐	Rodeo	☐	☐
Rowing	☐	☐	Sailing	☐	☐
Skiing	☐	☐	Soccer	☑	☑
Softball		☑	Squash	☐	☐
Swimming	☐	☐	Swimming and Diving (combined)	☐	☐
Synchronized Swimming		☐	Table Tennis	☐	☐
Team Handball	☐	☐	Tennis	☐	☐
Track and Field (Indoor)	☐	☐	Track and Field (Outdoor)	☐	☐

Track and Field and Cross Country (combined)	☑	☑	Volleyball	☑	☑
Water Polo	☐	☐	Weight Lifting	☐	☐
Wrestling	☐	☐	Other Varsity Sports **(Specify sports in the caveat box.)***	☐	☐

Caveat (Specify Other Varsity Sports):
*Use the caveat to list the "Other Varsity Sports" if you checked the box above. You should only include intercollegiate varsity sports in your EADA disclosures.
*The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.

If you save the data on this screen, then return to the screen to make changes, note the following:
1) If you select an additional team remember to include associated data for that sport on subsequent screens;
2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	39	

Basketball	19	17
Soccer	40	34
Softball		26
Track and Field and Cross Country (combined)	41	66
Track and Field (Indoor)	16	5
Track and Field (Outdoor)	13	36
Cross Country	12	25
Volleyball	17	19
Total Participants Men's and Women's Teams	156	162
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	133	105

CAVEAT
*For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams.
*If you selected **Other Sports**, specify which team(s) are included.
*Additionally, provide any other clarifying information here.

Rutgers, The State University of New Jersey, Newark
Information for the Reporting Year: 2025

		Number of Participants		Number of Participants Participating on a Second Team		Number of Participants Participating on a Third Team	
Sport	**Coed Teams**	**Men's Teams**	**Women's Teams**	**Men's Teams**	**Women's Teams**	**Men's Teams**	**Women's Teams**
Baseball		39					
Basketball		19	17		8		1
Cross Country		12	25	12	25	10	11
Soccer		40	34		14		3
Softball			26		7		1
Tennis							
Track, Indoor		16	5	13	5	10	2
Track, Outdoor		13	36	11	30	10	12
Volleyball		17	19		12		7
Others							
Total Participants		156	162	36	101	30	37
Unduplicated Count of Participants		133	105				

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

	Male Head Coaches				Female Head Coaches				
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Baseball		1	1						1
Basketball		1	1						1
Soccer		1	1						1
Track and Field and Cross Country (combined)		1	1						1
Volleyball		1	1						1
Coaching Position Totals	0	5	5	0	0	0	0	0	5

CAVEAT

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

	Male Head Coaches				Female Head Coaches				
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Basketball						1	1		1
Soccer		1	1						1
Softball						1	1		1
Track and Field and Cross Country (combined)		1	1						1
Volleyball						1	1		1
Coaching Position Totals	0	2	2	0	0	3	3	0	5

CAVEAT

Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	63,398	57,315
Number of Head Coaching Positions Used to Calculate the Average	5	5
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	84,531	77,453
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	3.75	3.70

CAVEAT

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

	Male Assistant Coaches				Female Assistant Coaches				
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Baseball		3		3					3
Basketball		7		7					7
Soccer		7		7					7
Track and Field and Cross Country (combined)						1		1	1
Volleyball		3		3					3
Coaching Position Totals	0	20	0	20	0	1	0	1	21

CAVEAT

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

	Male Assistant Coaches				Female Assistant Coaches				
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Basketball		1		1		2		2	3
Soccer		2		2		3		3	5
Softball		1		1		3		3	4
Track and Field and Cross Country (combined)						1		1	1
Volleyball		3		3					3
Coaching Position Totals	0	7	0	7	0	9	0	9	16

CAVEAT

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	5,182	6,454
Number of Assistant Coaching Positions Used to Calculate the Average	21	15
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	1
Average Annual Institutional Salary per Full-time equivalent (FTE)	20,728	25,816
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	5.25	3.75

CAVEAT

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	0	0	0
Ratio (percent)	0	0	100%

CAVEAT

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	16,607	19,874	36,481

CAVEAT

Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and

equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.
For a sport with a men's team and a women's team that have a combined budget, click here for special instructions.
Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

	Men's Teams			Women's Teams			
Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	**Total Operating Expenses**
Basketball	19	3,122	59,316	17	2,323	39,498	98,814
Baseball	39	3,448	134,459				134,459
Soccer	40	2,108	84,339	34	1,350	45,909	130,248
Softball				26	3,125	81,260	81,260
Track and Field and Cross Country (combined)	41	1,053	43,166	66	1,861	122,856	166,022
Volleyball	17	4,321	73,460	19	2,801	53,226	126,686
Total Operating Expenses Men's and Women's Teams	156		394,740	162		342,749	737,489

CAVEAT

Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.
Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	231,973	175,670	407,643
Baseball	276,472		276,472
Soccer	272,502	201,803	474,305
Softball		246,278	246,278
Track and Field and Cross Country (combined)	118,097	230,910	349,007
Volleyball	206,430	188,438	394,868
Total Expenses of all Sports, Except Football and Basketball, Combined	873,501	867,429	1,740,930
Total Expenses Men's and Women's Teams	1,105,474	1,043,099	2,148,573
Not Allocated by Sex/Sport (Expenses not attributable to a particular sport or sports)			1,459,851
Grand Total Expenses			3,608,424

CAVEAT

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.
Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.
Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	237,919	175,670	413,589
Baseball	286,709		286,709
Soccer	272,502	201,803	474,305
Softball		253,773	253,773
Track and Field and Cross Country (combined)	118,097	230,910	349,007
Volleyball	206,430	188,438	394,868
Total Revenues of all Sports, Except Football and Basketball, Combined	883,738	874,924	1,758,662
Total Revenues Men's and Women's Teams	1,121,657	1,050,594	2,172,251
Not Allocated by Sex/Sport (Revenues not attributable to a particular sport or sports)			1,459,851
Grand Total for all Teams (includes by team and not			3,632,102

allocated by Sex/sport)

CAVEAT

Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

		Men's Teams	Women's Teams	Total
1	Total of Head Coaches' Salaries	316,990	286,575	603,565
2	Total of Assistant Coaches' Salaries	108,822	96,810	205,632
3	Total Salaries (Lines 1+2)	425,812	383,385	809,197
4	Athletically Related Student Aid	0	0	0
5	Recruiting Expenses	16,607	19,874	36,481
6	Operating (Game-Day) Expenses	394,740	342,749	737,489
7	Summary of Subset Expenses (Lines 3+4+5+6)	837,159	746,008	1,583,167
8	Total Expenses for Teams	1,105,474	1,043,099	2,148,573
9	Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	268,315	297,091	565,406

10	Not Allocated Expenses			1,459,851
11	Grand Total Expenses (Lines 8+10)			3,608,424
12	Total Revenues for Teams	1,121,657	1,050,594	2,172,251
13	Not Allocated Revenues			1,459,851
14	Grand Total Revenues (Lines 12+13)			3,632,102
15	Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	16,183	7,495	23,678
16	Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			23,678

To return to a data entry screen, click on the link in the Navigation Menu.
To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the “Next” button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.
This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk.
To explain specific data entered on a previous screen, please use the caveat box on that screen.